



**etb**

Bord Oideachais agus Oiliúna  
*an Chabháin agus Mhuineacháin*  
Education & Training Board  
*Cavan and Monaghan*

# CMETB Apprenticeships

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# What is an Apprenticeship

- Partnership between SOLAS, ETB, Apprentice, Employer. Trade Union, Higher Education Authority and Department of Education & Skills.
- Apprenticeship is a demand-driven, workplace and classroom, educational and training programme for employed people aimed at developing the skills of the apprentice to meet the needs of industry and the labour market.

## **Minimum Age**

The minimum age at which the employment of an apprentice may commence is 16 years of age.

## **2. Educational Requirements**

a) Grade D in five subjects in the Department of Education & Skills Junior Certificate Examination or an approved equivalent.

or

b) The successful completion of an approved Pre-apprenticeship course

or

c) Three years' work experience gained over sixteen years of age in a relevant designated industrial activity as SOLAS shall deem acceptable.

It should be noted that these are the current approved minimum educational requirements for apprenticeship programmes.

Consideration should be given to the emphasis in some crafts in relation to mathematics, drawing and science related topics which form key components of the curriculum.

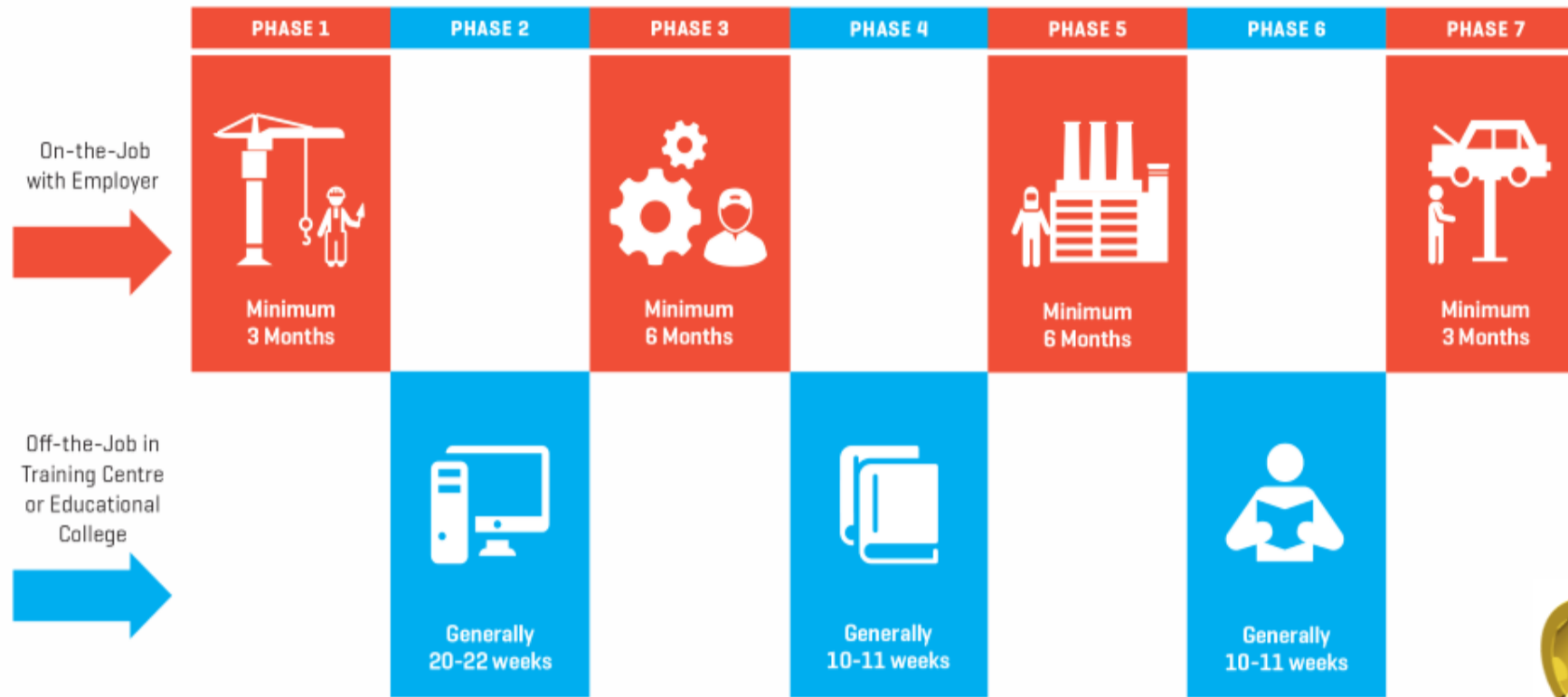
## **Craft Occupations**

**Apprenticeship applies to the following crafts:**

- Agricultural Mechanics\*
- Aircraft Mechanics\*
- Brick & Stonelaying
- Carpentry & Joinery
- Construction Plant Fitting\*
- Electrical \*
- Electrical Instrumentation \*
- Mechanical Automation & Maintenance Fitting\*
- Floor & Wall Tiling \*
- Heavy Vehicle Mechanics \*
- Instrumentation\*
- Metal Fabrication
- Motor Mechanics\*
- Painting & Decorating\*
- Plastering
- Print Media\*
- Refrigeration & Air Conditioning\*
- Sheet Metalworking
- Toolmaking
- Vehicle Body Repairs\*
- Wood Manufacturing & Finishing

# Apprenticeship Structure

Generally, the duration of an apprenticeship is a minimum of four years, however the Print Media apprenticeship programme follows a minimum duration of three years. On successful completion of their apprenticeship, each apprentice will be awarded an Advanced Certificate Craft (Level 6 on the National Framework of Qualifications).



# On-the-job Training Periods for Phases 1/3/5/7

**Apprentices are required to complete the specified number of training days to meet the requirements of the phase, as follows:**

- **Phase 1** = minimum of 60 training days (*12 weeks*)
- **Phase 3** = minimum of 130 training days (*26 weeks*)
- **Phase 5** = minimum of 130 training days (*26 weeks*)
- **Phase 7** = minimum of 60 training days (*12 weeks*)

# Phases

- ▶ During each phase the apprentice will undergo a series of integrated learning experiences to develop the skills, knowledge and competence prescribed for each phase.
- ▶ The apprentice will undertake a number of assessments e.g theory, practical, drawing, course work which are an essential part of the certification and QQI Award.



# CMETB Training Centre - Cavan Army Barracks

## Phase 2 Electrical Apprenticeship















# Future Plans

- ▶ HGV Apprenticeship
- ▶ Engineering Apprenticeship