

Ionad Riaracháin an Bhord Sráid an Mhargaidh MUINEACHÁN

MINUTES OF MEETING HELD ON TUESDAY, 21 JULY 2020

A meeting of Cavan and Monaghan Education and Training Board took place in the Garage Theatre, Armagh Road, Monaghan, on Tuesday, 21 July 2020 at 2pm

.

BAILL I LATHAIR:

Clifford Kelly

BAILL I LATHAIR:

Madeleine Argue, April Anna Barker, Carmel Brady, Aidan Campbell, Colm Carthy, Brendan Fay, Sean Fegan, Michelle Flynn, Brian Martin, Micheál Martin, David Maxwell, Martin McBreen, Joe McGrath, PJ O'Hanlon, Sean

Smith,

LEITHSCEIL:

Elaine Carolan, Sean Conlon, Rosena Donagh, Sarah O'Reilly, Patricia

Walsh.

AR FREASTAIL:

John Kearney, Chief Executive

Linda Pinkster, DFET Gerardine Heaphey, AO Shirley Wrenne, SSO Marie Traynor, SSO Geraldine Gray, CPO

Sheila Naughton, Northern Sound

1. Preliminary

1.1 Welcome

The Chairperson welcomed all present

1.2 Declaration of Interest

The Declaration of Interest statement was circulated and signed.

1.3 Apologies/ Absence Approval:

It was resolved: R. 01/07/2020

"to approve the absence of Elaine Carolan, Sean Conlon, Rosena Donagh, Sarah O'Reilly and Patricia Walsh."

Proposed by Ms M Flynn Seconded by Cllr S Smith PASSED UNANIMOUSLY

Condolences

To Brenda O'Reilly Hughes (Castleblayney Youthreach) on the death of her father, Brendan O'Reilly

To Caroline Nelson and Daire O'Reilly (Cavan Institute) on the death of their father/ father-in-law respectively, Michael Nelson

To Olivia Boyle (Cootehill Youthreach Centre) on the death of her mother, Maureen Boyle To Siobhan Donohue on the death of her husband, Jason Donohue (CMETB Adult Education Guidance Service, Cavan)

To the Sacred Heart Community, Tanagh, on the death of Brother Harry O'Gara

To Sean Conlon on the death of his mother, Marina Conlon

To Maureen Lynch (Cavan Institute) on the death of her father, Patrick Lynch

Tributes

Tributes were paid to the late Jason Donohue, Adult Education Guidance Counsellor, AEGIS, who served Co Cavan VEC and latterly CMETB, with distinction.

1.4 Minutes of Meeting

It was resolved: R. 02/07/2020

"to adopt the Minutes of the meeting of Cavan and Monaghan ETB held on 20 May 2020."

Proposed by Cllr M Argue Seconded by Mr B Martin PASSED UNANIMOUSLY

1.5 Matters Arising

Business Continuity Plan (BCP)

The CE updated the meeting on the Business Continuity Plan with regard to Covid - 19 pandemic and confirmed that management is continuing to abide with the latest advice from the health and safety authorities.

Members raised a number of concerns in relation to Business Continuity Planning and the re-opening of schools and centres.

Travel and Subsistence

The CE confirmed that arrangements are in progress to provide assistance/training for members in relation to making travel and subsistence claims.

2. Correspondence and Matters Arising

2.1 Correspondence

o Department of Education and Skills: Circulars

Reference	Details			
Circular Number 0037/2020	Implementation of Calculated Grades Model for Leaving Certificate 2020 - Guide for Schools on Providing Estimated Percentage Marks and Class Rank Orderings			
	Calculated Grades Aides 2020			
Circular Number	(Following the Examinations Aide model):			
0039/2020	Assistance for schools during the Calculated Grades Model			
Circular Number:	Arrangements for Inspection and School Self-Evaluation for the 2020/2021			
0041/2020	School Year			
Circular Letter	Scheme for Leave of Absence Following Assault for Staff Other than Teachers			
0043/2020	and Special Needs Assistants in Education and Training Board Workplaces			

READ

Department of Education and Skills Circulars are available to download from the Department's website https://www.education.ie/en/Circulars-and-Forms/Active-Circulars/?pageNumber=1

o Correspondence received from DES

	General Correspondence: DES		
Date	Subject		
05.06.2020	Annual and Chairperson Comprehensive Report 2019 including checklist		

READ

	Finance Correspondence: DES	
Date	Subject	
24.06.2020	Funding for GDPR/Pensions	
09.07.2020	Countersigned Agreements: 1. Oversight Agreement and 2. Performance Delivery Agreement	

READ

	Land and Buildings Correspondence: DES	
Date	Subject	
02.06.2020	Additional School Accommodation (ASA) Application for Beech Hill College	
18.06.2020	Approval of Additional Accommodation for Beech Hill College	

READ

o Correspondence received from other sources

Finance	Correspondence from Other Sources	
Date	From	Subject
08.06.2020	DCYA	UBU Your Place Your Space Scheme: Q3 and Q4 2020 allocation of €258,024
03.07.2020	DCYA	LGBTI+ and VFM Capital: Payment of €36,650 to issue

READ

GENERAL	Correspondence from Other Sources	
Date	From:	Subject
30.06.2020	NALA	NALA Student Development Fund: Annual Report 2019

READ

GENERAL	Other Sources	
Date	From:	Subject
14.04.2020	Martha Lievens, Secretary to BOM Bailieborough CS	Seeking three nominations (incl. the CE) to the Board of Management of Bailieborough Community School for new term (1 August 2020 to 31 July 2023 incl.)

READ

o Correspondence received from ETBI

Date	Subject		
Brief No. 14/2020	Protocols around the reopening of FET Centres 2020		
27.05.2020	Resignation of ETBI General Secretary - Nessa White		
08.06.2020	Postponement of ETBI Annual Conference 2020		
26.06.2020	ETBI Reserves Forum re Covid-19 and thanks to School Principals		
29.06/2020	New Government: Department of Higher Education, Innovation and		
	Science		
02.07.2020	Appointment of Paddy Lavelle as ETBI General Secretary		
02.07.2020	Role of ETB Board Members Training - rescheduling dates		
03.07.2020	ETBI Education Journal Vol. 2		
08.07.2020	National Broadband Ireland (NBI): Progress update from the National		
	Broadband Plan (NBP) roll out - for information		

READ

2.2 Correspondence - Matters Arising

Board of Management of Bailieborough Community School

Three nominations (incl. the CE) to the Board of Management of Bailieborough Community School for new term (1 August 2020 to 31 July 2023 incl.)

Nominee	Proposed / Seconded	
Cllr Clifford Kelly	Proposed by Cllr S Smith	
	Seconded by Cllr PJ O'Hanlon	
Cllr Sarah O'Reilly	Proposed by Cllr B Fay	
	Seconded by Mr M Martin	
Sean McKiernan	Proposed by Cllr M Argue	
	Seconded by Cllr C Brady	

A secret ballot was conducted with Cllr Clifford Kelly being selected to represent CMETB on the Board of Management of Bailieborough Community School.

It was resolved: R. 03/07/2020

"to appoint Clir Clifford Kelly, Clir Sarah O'Reilly and John Kearney, Chief Executive, to the Board of Management of Bailieborough School."

PASSED UNANIMIOUSLY

3. Audit and Risk

3.1 Audit and Risk Committee Minutes

It was resolved to adopt the Minutes of the meetings of the Audit and Risk Committee as follows:

Resolution No.	Date of Meeting	Proposer / Seconder
R. 04/07/2020	19 March 2020	Proposed by Cllr C Brady
		Seconded by Cllr B Fay

PASSED UNANIMOUSLY

4. Finance

4.1 It was resolved to adopt the Minutes of the meeting of the Finance Committee as follows:

Resolution No.	Resolution No. Date of Meeting Proposer / Second	
R. 05/07/2020	 7 February 2020 	Proposed by Cllr M Argue
	•	Seconded by Mr S Fegan
R. 06/07/2020	• 19 March 2020	Proposed by Cllr M Argue
		Seconded by Cllr C Brady

PASSED UNANIMOUSLY

4.2 Finance Update

Ms Shirley Wrenne, Finance, briefed the meeting on the Financial Report from January 2020 to June 2020 incl. which was circulated.

NOTED

5. OSD Matters

5.1 Land and Buildings

5.1.1 Leases/ Contracts:

Cavan Institute: Unit 2, Cootehill Road, Cavan

It was resolved: R. 07/07/2020

"to approve continuation of the lease of Unit 2 Cootehill Road Cavan (four classrooms), for Cavan Institute, for two years with effect from 1 September 2020 to 31 August 2022 subject to the approval of the Department of Education and Skills"

Proposed by Ms M Flynn Seconded by Cllr S Smith PASSED UNANIMOUSLY

5.1.2 Land and Buildings Report

Land and Buildings Report. NOTED

The members welcomed the progress with the various building projects and the recent sanction for additional accommodation for Beech Hill College.

The CE confirmed that the Executive is preparing a submission for the new County Cavan Development Plan.

5.2 Risk Management Report

Risk Management Report. NOTED

5.3 Summary of Executive Orders (Delegation of duties): No business

5.4 Use of Facilities

CMETB Centre	Requested by	Date/s Required
 Breifne College Beech Hill College Castleblayney College Inver College Ballybay Community College 	HSE Cavan/Monaghan	Various commencing 16 June 2020
Virginia College		
Virginia College	Ramor Utd. GAA Club	Mondays and Saturdays w.e.f 29 June 2020
Cavan Institute	Drumalee GFC	2 August 2020
St. Clare's Ballyjamesduff	Cavan County Local Development	During Summer months w.e.f 18 May 2020
Virginia College	Virginia F.C. Seniors	Various days w.e.f 14 July 2020

It was resolved: R. 08/07/2020

"to approve use of facilities as outlined above subject to the usual conditions."

Proposed by Cllr C Carthy Seconded by Mr S Fegan PASSED UNANIMOUSLY

5.5 Other Matters:

No business

6. Strategy Statement

The following Board/Committee policies were considered and adopted where appropriate:

Item No	Resolution No	Name of Policy	Proposer/ Seconder
6.1.1	R. 9/07/2020	CMETB Email Policy	Proposed by Cllr C Carthy Seconded by Cllr M Argue
6.1.2	R. 10/07/2020	CMETB Internet Acceptable Usage Policy	Proposed by Cllr C Brady Seconded by Mr S Fegan
6.1.3	R. 11/07/2020	CMETB Password Policy	Proposed by Cllr C Carthy Seconded by Cllr M Argue
6.1.4	n/a	CMETB Remote Working Policy	Noted

PASSED UNANIMOUSLY

6.2 Service Level Agreement/ Memorandum of Understanding/Consortium Agreement

No business

7. Committees and Reports

7.1 Director of Further Education and Training (FET) Report:

Report from the Director of FET, Linda Pinkster.

NOTED

7.1.1 Board of Management

7.1.1.1 Board of Management Minutes:

It was resolved to adopt the Minutes of the meeting(s) of Boards of Management as follows:

Resolution No	Board	Date of Meeting	Proposer / Seconder
	Cavan Institute	No business	
	Monaghan Institute	No business	
R. 12/07/2020	Youthreach	14.11.2019	Proposed by Mr S Fegan Seconded by Mr M McBreen

PASSED UNANIMOUSLY

7.1.2 Youth Work Committee

7.1.2.1 Appointment of Chairperson of Youth Work Committee

It was resolved to appoint the following as Chairperson of the Youth Work Committee:

Resolution No.	School/ Centre	Name	Proposer/ Seconder
R. 13/07/2020	Youth Work Committee	Colm Carthy	Proposed by Mr J McGrath Seconded by Cllr PJ O'Hanlon

PASSED UNANIMOUSLY

7.1.3 FET Policies

No business

7.1.4 Further Education and Training (FET) Board

7.1.4.1 Operating Procedures and Terms of Reference for CMETB FET Board.

The Director of FET briefed the meeting on the proposed FET Board.

It was resolved: R. 14/07/2020

"to adopt the **Operating Procedures and Terms of Reference for CMETB FET Board** subject to examination by the Chief Executive regarding increasing the membership of CMETB members from three to four.

Proposed by Ms M Flynn Seconded by Cllr M Argue PASSED UNANIMOUSLY

7.1.4.2 Appointment of <u>three</u> CMETB members to FET Board

Deferred to next meeting (7.1.4.1 above refers) where external members will also be considered for appointment.

7.1.5 Child Safeguarding

No business

7.2 Director of Schools' Report:

Report from the Director of Schools, Paddy Flood.

NOTED

7.2.1 Boards of Management

7.2.1.1 Board of Management (BOM) Minutes

It was resolved to adopt the Minutes of the meeting(s) of Boards of Management as follows:

Resolution No.	School/ Centre	Date of Meeting	Proposer / Seconder
	Ballybay Community College	No business	
	Beech Hill College	No business	
	Breifne College	No business	
	Castleblayney College	No business	
	Coláiste Dún an Ri	No business	
	Coláiste Oiriall	No business	
	Coláiste Oiriall	No business	
	Coláiste Oiriall	No business	
	Inver College	No business	
	Inver College	No business	
	Largy College Board	No business	
	of Management		
	St Mogue's College	No business	
	St Bricin's College	No business	

	Virginia College	No business	
R. 15/07/2020	Garage Theatre	22.10.2019	Proposed by
			Cllr C Carthy
			Seconded by
			Cllr B Fay

PASSED UNANIMOUSLY

7.2.1.2 Board of Management Membership

7.2.1.2.1 Appointment to Board of Management:

It was resolved to appoint the following:

Resolution No.	School/ Centre	Community Rep	Proposer/ Seconder
R. 16/07/2020	Beech Hill College	Collette Deeney	Proposed by Mr M Martin
			Seconded by Cllr A Campbell

PASSED UNANIMOUSLY

7.2.1.2.2 Appointment of Chairperson of Boards of Management

It was resolved to appoint the following Board of Management Chairpersons:

Resolution No.	School/ Centre	Name	Proposer/ Seconder
R. 17/07/2020	Ballybay Community College	Micheál Martin	Proposed by Cllr C Brady Seconded by Mr M McBreen
R. 18/07/2020	Beech Hill College	Aidan Campbell	Proposed by Mr J McGrath Seconded by Ms M Flynn
R. 19/07/2020	Breifne College	Sean Fegan	Proposed by Cllr C Brady Seconded by Cllr B Fay
R. 20/07/2020	Castleblayney College	Martin McBreen	Proposed by Mr J McGrath Seconded by Mr M Martin
R. 21/07/2020	Coláiste Dún an Rí	Clifford Kelly	Proposed by Cllr C Brady Seconded by Cllr M Argue
R. 22/07/2020	Coláiste Oiriall	Eamonn Ó Curráin	Proposed by Mr S Fegan Seconded by Cllr C Carthy
R. 23/07/2020	Inver College	Colm Carthy	Proposed by Cllr A Campbell Seconded by Cllr PJ O'Hanlon

R. 24/07/2020	Largy College	Sean Conlon	Proposed by Cllr D Maxwell Seconded by Ms M Flynn
R. 25/07/2020	St Bricin's College	Brendan Fay	Proposed by Cllr S Smith Seconded by Cllr C Brady
R. 26/07/2020	St Mogue's College	Sean Smith	Proposed by Cllr B Fay Seconded by Cllr M Argue
R. 27/07/2020	Virginia College	Madeleine Argue	Proposed by Mr M McBreen Seconded by Cllr C Brady
R. 28/07/2020	Cavan Institute	Clifford Kelly w.e.f. 1.9.2020	Proposed by Cllr M Argue Seconded by Cllr B Fay
R. 29/07/2020	Monaghan Institute	David Maxwell	Proposed by Mr J McGrath Seconded by Ms AA Barker
R. 30/07/2020	Garage Theatre	Pat Deery	Proposed by Cllr D Maxwell Seconded by Mr J McGrath
R. 31/07/2020	Tanagh OETC	Carmel Brady	Proposed by Cllr B Fay Seconded by Ms M Flynn
R. 32/07/2020	Youthreach Board of Management	Clifford Kelly	Proposed by Cllr B Fay Seconded by Cllr S Smith

PASSED UNANIMOUSLY

7.2.2 School Based Policies: No business

7.2.3 Child Safeguarding: No business

8. Section 29 Appeals (In Camera)

8.1 No business

9. Attendance Approval

9.1 No business

10. CE's Report

10.1 Meetings

20.05.2020	CMETD Deard Masting
	CMETB Board Meeting
21.05.2020	CMETB BEDF Pitch
	ETBI Board Meeting
	IAU-ETBs Steering Committee Meeting
	FET Funding Model Review Consultation
22.05.2020	Covid Response Committee meeting
	 Covid 19 TES Steering Group Meeting
	 CMETB and IMR discussion on Outreach Options
	ETBI CE Forum Check-in meeting
	CMETB Principals' Meeting
25.05.2020	SMT Meeting
26.05.2020	Tertiary Planning WG Meeting
	ETBI Board meeting
	Internal Meetings
	DES/CE Building Committee meeting
27.05.2020	 End of Audit meeting with C&AG Senior Auditor
	 ETB Conference and BTW Protocols
	IBEC CMETB Discussion
	Internal Meetings
	Pre-DFET Forum Meeting
28.05.2020	Internal Meetings
	ETBI CE Forum Meeting
	Cavan LAG and LCDC meetings
	Community Call Forum meeting
29.05.2020	Covid-19 TES SG Meeting
	DES ETB Procurement meeting
	ICT Steering Group pre-meeting
20.00.000	CI Virtual Exhibition Launch
02.06.2020	SMT Meeting
03.06.2020	DFET Forum meeting
	Internal Training Programme
0.1.00.0000	WBL & ETBI Rep meeting
04.06.2020	ETBI Conference Planning
	St Aidan's CS BOM Meeting
	MHC Webinar
	Rockcorry NS meeting
	Clones NS meeting
05.06.2020	ICT Steering (Audit) meeting
05.06.2020	ETBI ICT meeting Cavid 40 TES Standing Cross and according to
	Covid-19 TES Steering Group meeting Skills to Compacts Machine SCAL S/RR
	Skills to Compete Meeting SOALS/PR SOLAS Skills to Compete meeting
08 06 2020	SOLAS Skills to Compete meeting SMT Meeting
08.06.2020 09.06.2020	SMT Meeting Todion: Planning WC meeting
09.00.2020	Tertiary Planning WG meeting Cayon Sports Partnership
	Cavan Sports Partnership EET Mosting
	FET Meeting ICT Meeting
	ICT Meeting Managhan LAC & LCDC meetings
10.06.2020	Monaghan LAG & LCDC meetings
10.00.2020	Internal Meetings

11.06.2020	ETBI CE Forum Check-in meeting
	 Assessment Guidance Document - pre-meeting
	 Assessment Procedures Guidance Document - meeting of
	TUI, SIPTU and ETBI reps
	Community Call Forum meeting
	Internal Meeting
12.06.2020	Covid-19 TES SG meeting
	 DFET Forum meeting re current issues discussion
15.06.2020	SMT Meeting
16.06.2020	ETBI Conference Planning
	Training Programme
	 Monaghan LAG & LCDC meetings
17.06.2020	Principals' meeting
	ETBI-TUI-SIPTU meeting
	Internal meetings
18.06.2020	IPB ETB - CE Liaison Committee meeting
	Youthreach BOM meeting
	Training Programme
	Castleblayney College BOM Meeting
19.06.2020	ETBI FET Forum Prep
	 Covid-19 TES Steering Committee meeting
	MS Team Live Test
	Internal Meetings
22.06.2020	SMT Meeting
	ETBI DFET Update meeting
	CMETB Audit and Risk Committee meeting
23.06.2020	IPB Conference
	Training Programme
	Cavan Sports Partnership meeting
24.06.2020	 Apprentice and Payment Learner Steering Group meeting
	Q&A Planning
	Leadership Facilitator meeting
	Internal Meetings
05.00.000	ETBI Seamus Conboy
25.06.2020	FESS vision for the Service
	Contracted Training Meeting
	ETBI CE Forum meeting
	PRR Strategy Group Meeting
	Cavan LAG and LCDC
	DFET Forum meeting
	Training Programme
	Community Call Forum CMETR Finance Committee Machine
26.06.2020	CMETB Finance Committee Meeting ETBL Covernors O.S.A. Coopier
26.06.2020	ETBI Governance Q&A Session Cavid 10 TES Standing Committee magnitude
	Covid-19 TES Steering Committee meeting Internal Meetings
29.06.2020	Internal Meetings SMT Meeting
30.06.2020	SMT Meeting Training Programme
01.07.2020	Training Programme Vouth Work Committee Meeting
01.07.2020	Youth Work Committee Meeting Internal Meetings
02.07.2020	Internal Meetings FTRI Roard Special Meeting
03.07.2020	 ETBI Board Special Meeting Covid-19 TES Steering Committee meeting
06.07.2020	Covid-19 LES Steering Committee meeting SMT Meeting
00.07.2020	Sivi i iviceting

	Internal Meetings	
07.07.2020	FET Board meeting	
	Training Programme	
	Garage Theatre BOM meeting	
08.07.2020	 ESBS Shared Services Meeting 	
	DFET Forum meeting	
	 VTOS/SST DFET discussion with Indecon and SOLAS 	
	ETBI Finance meeting	
09.07.2020	Meeting with Cavan Co Co	
	 Various meetings 	
10.07.2020	ICT Steering Committee meeting	
	 Covid-19 TES Steering Committee meeting 	
13.07.2020	SMT Meeting	
	Internal meetings	
14.07.2020	Monaghan LAG and LCDC meetings	
15.07.2020	 SOLAS/Directors meeting - financial impact of Covid-19 on 	
	STP provision.	
16.07.2020	FET Strategy Launch	
	ETBI re Covid-19 Implications re CL 02/2016	
17.07.2020	Covid-19 TES Steering Committee meeting	
20.07.2020	SMT Meeting	
21.07.2020	CMETB Meeting	

11. Date of Next Meeting

• 8 September 2020 - time to be confirmed

Schedule of Meetings 2020:

• 10 November 2020

15 December 2020 at 2p.m.

Governance Training for CMETB Members

SIGNED:

CHIEF EXECUTIVE

DATE:

23/09/2020

HAIRPERSON

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