

## **Cavan and Monaghan Education and Training Board**

### ***Protected Disclosures Act 2014***

The Protected Disclosures Act 2014 came into effect on 15 July 2014.

This Act provides a framework within which workers can raise concerns regarding potential wrongdoing that has come to their attention in the workplace in the knowledge that they can avail of significant and other protections if they are penalised by their employer or suffer any detriment for doing so.

Cavan and Monaghan ETB (CMETB) has put in place a policy, which in tandem with the legislation, will encourage workers to report potential wrongdoing in the knowledge that their concerns will be taken seriously and investigated, where appropriate, and that their confidentiality will be respected.

The policy highlights that it is always appropriate to raise concerns when they are based on a reasonable belief, irrespective of whether any wrongdoing is in fact subsequently identified. The policy also provides workers with guidance on how to raise concerns

This policy applies to all CMETB workers including contractors, consultants, agency staff, former employees and interns/trainees.

In accordance with the provisions of the Protected Disclosures Act 2014, CMETB has appointed Fiona Nugent to receive protected disclosures. The designated officer can be contacted by telephone at 047 30888, by email at [fionanugent@cmetsb.ie](mailto:fionanugent@cmetsb.ie) or by post at Cavan and Monaghan ETB, Administration Centre, Market Street, Monaghan, H18 W449.

### **Protected Disclosures Annual Report 2018**

Annual report of Cavan and Monaghan Education and Training Board as required by section 22 of the Protected Disclosures Act 2014.

Pursuant to this requirement, CMETB hereby confirms that one (1) report was received under the Protected Disclosure Act during 2018.

An initial assessment was carried out, and the disclosure was deemed not to be a Protected Disclosure. Subsequently an external review of this assessment was carried out and the disclosure was deemed to be a Protected Disclosure within the meaning of the legislation. External Investigation services were procured using the OGP Framework and the investigation is due to commence on 06 March 2019.