

**EXCERPT FROM THE DEPARTMENT OF EDUCATION CIRCULAR LETTER,  
CL 0008/2017 ELIGIBILITY CRITERIA FOR RECRUITMENT / PROMOTION FOR CONFINED  
COMPETITION FROM THE EDUCATION AND TRAINING SECTOR**

**1.3 Grades IV, V, VI and VII - Requirements and Eligibility for Recruitment/Promotion for  
Confined Competition from the Education and Training Sector Candidate Pool**

***Candidates must:***

- have the requisite knowledge, skills and competencies to carry out the role. Competencies will be informed by best practice Public Appointment Service competency frameworks for the Irish Public Service.
- be capable and competent of fulfilling the role to a high standard.
- have obtained at least Grade D3 in five subjects in the Leaving Certificate Examination (higher, ordinary, applied or vocational programmes) or equivalent **or** have passed an examination at the appropriate level within the QQI qualifications framework which can be assessed as being of a comparable to Leaving Certificate standard or equivalent or higher **or** have appropriate relevant experience which encompasses equivalent skills and expertise.
- have at least two years in a Grade III post, or equivalent, or higher, in the Education and Training Sector. For the purposes of filling vacancies in Grades IV, V, VI and VII in ETBs only, at least two years' service in an ETB Caretaker Grade will also be considered valid.
- Have successfully completed their probation period or have successfully completed a probation period at a lower eligible grade.
- Oral Irish - It may be a requirement of the post that the candidate possesses a competency in Oral Irish, to the satisfaction of the Chief Executive of the ETB/to the satisfaction of the IOT. Where there is a requirement for competency in Oral Irish in respect of a post it will be specified in the advertisement for that post.