



OUR **STRATEGY**
STATEMENT FOR
2024 – 2028



Music Generation
Cavan/Monaghan
an Chabháin/Mhuineacháin



OUR STRATEGY
STATEMENT 2024- 2028

WE WOULD LIKE TO THANK THE CHILDREN AND YOUNG PEOPLE, MUSICIAN EDUCATORS, STAKEHOLDERS AND LMEP FOR THEIR CONTRIBUTION TO THE CONSULTATIVE PROCESS ASSOCIATED WITH THIS PLAN.

“Continuously improve the experiences of children and young people”

introduction

This document sets out the strategic intention for Music Generation Cavan Monaghan for a 5-year period. In stating our strategic intent **we reaffirm our vision and mission by placing children, young people, and our musician educators at the core of our planning.** We believe in the transformational potential of performance music education and are committed to bringing that experience to all children and young people in Cavan Monaghan.

Our values of fun, creativity, curiosity, and belonging will help us explore our pedagogy and planning in new ways. **Our priorities of quality, artistry, and partnership** will bring a sharp focus to our work. We are committed to developing an in-depth action and learning plan to support the realisation of the strategic intention outlined in this document.

A foreword by: *Dr. Fiona McGrath, Chief Executive*

Music Generation is a partnership between Cavan and Monaghan ETB with both Cavan County Council and Monaghan County Council. Over the past five years the emergence of Music Generation has transformed the face of non-mainstream performance music education in both counties. A strategic approach that serves learners from early years to adulthood provides access to, and opportunity for performance music education. This access is based on high quality programming for all, including those in special education settings. Even through the challenge of Covid 19, great initiatives were born. I thank the various stakeholders who have contributed to this plan, and I acknowledge the key role of the Local Music Education Partnership in guiding the role of Music Generation. I also commend the work of our Music Generation Committee. Music Generation can only be as good as the management and staff of the programme. They are the drivers of excellence in all settings for Music Generation.

I am delighted to commend this strategic plan that sets out an exciting journey for Music Generation Cavan and Monaghan for the next five years. This plan focuses heavily on people and quality learning experiences. Voices of children and young people inform our work at Music Generation Cavan and Monaghan.

The potential for Music Generation in our two counties bounces off the pages of this plan. In simple direct terms one can see the future of the programme. This future is based on a focus on quality, sustainability and reach of our programming. It offers young people in Cavan and Monaghan a pathway into music performance, and it offers emerging young musicians' opportunities for growth and excellence in their learning journey. While honouring the rich musical heritage of both counties, this plan also provides a platform for young people to create new, exciting adventures pushing the boundaries of music down new pathways in the coming years.



FUN
CREATIVITY
CURIOSITY

VISION, MISSION, VALUES



OUR VISION

is that all children and young people in Cavan Monaghan have the opportunity to discover and develop their creative potential through performance music education.

OUR MISSION

is that children and young people in Cavan Monaghan are supported to participate in high quality performance music education experiences.



OUR VALUES

FUN –

we take fun seriously, we enjoy our work, and we love creating opportunities for children, young people, collaborators, and colleagues to have fun through music.

CREATIVITY –

we are committed to thinking about, working with, and making music creatively.

CURIOSITY –

we are continuously curious about innovative and inclusive ways to work with, and for, children and young people.

BELONGING –

we work to cultivate a culture of belonging for children, young people, and the musician educators that are at the heart of our delivery.

STRATEGIC PRIORITIES

We have identified **4 strategic priorities** which will guide our planning and delivery. **These priorities will support the delivery of our mission and vision** and help us shape our approach to action and learning.



QUALITY

to create high quality musical experiences for children and young people in Cavan Monaghan.

STABILITY

to build programming and organisational infrastructure to ensure a sustainable future for Music Generation Cavan Monaghan.

artistry

to inspire children and young people through the artistry of our musician educators.

PARTNERSHIP

to ensure both programming and organisational partnerships are operating at their optimum to support the executive in realising the ambition of this plan.



“QUALITY” QUALITY

OUR GOAL
TO CREATE HIGH QUALITY
MUSICAL EXPERIENCES FOR
CHILDREN AND YOUNG
PEOPLE IN CAVAN AND
MONAGHAN.

OUR OBJECTIVES

- Further improve the quality of our programme by investing in the training and development of our musician educator team.
- Develop leadership roles for musician educators to support the ambition of this plan.
- Continuously improve the experiences of children and young people by developing mechanisms for their voice to be heard and acted on.
- Continuously improve our programme by learning from the effective practice of others and cultivating innovative ways to embed that learning in our work.

“It offers young people in Cavan and Monaghan a pathway into music performance, and it offers emerging young musicians’ opportunities for growth and excellence in their learning journey”.



STABILITY



OUR GOAL

TO BUILD HUMAN, PROGRAMMING AND FINANCIAL INFRASTRUCTURE THAT ENSURES A SUSTAINABLE FUTURE FOR MUSIC GENERATION CAVAN MONAGHAN.



STABILITY

- 🎵 Stabilize our growth by planning with a fair and honest understanding of the financial and human resources available.
- 🎵 Build and implement appropriate methods that will help us learn, innovate, advocate, and tell our story.
- 🎵 Ensure best use of resources by prioritizing long term approaches to programming to enable progression routes for children and young people.
- 🎵 Develop the conditions for a committed and skilled musician educator workforce to flourish.



OUR GOAL
TO INSPIRE CHILDREN
AND YOUNG PEOPLE
THROUGH THE
ARTISTRY OF OUR
MUSICIAN EDUCATORS

- 🎵 Understand what inspirational performance music education experiences look and feel like for children and young people
- 🎵 Support the artistry of musician educators by adopting a strengths-based approach to programming
- 🎵 Recognise the capacity of children and young people to inspire those around them and prioritize the cocreation of inspirational performance music education experiences
- 🎵 Create opportunities for children and young people to make music in many different places and in different ways



artistry





OUR GOAL


TO ENSURE ALL PARTNERSHIPS ARE OPERATING AT THEIR OPTIMUM, SUPPORTING THE EXECUTIVE TO REALISE THE AMBITION OF THIS PLAN.


PARTNERSHIP



 The Local Music Education Partnership will work to identify and articulate how best it can use its diverse skill set to empower the executive and the programme.

 The Local Music Education Partnership will evolve by examining effective practice and implementing change as appropriate.

 The executive will work to build buy in for the programme with stakeholders across both counties.

 CMETB, Cavan County Council and Monaghan County Council will commit to advocating for and resourcing the programme adequately.



REALISE **CURIOSITY** **FUN**
GROW **LEARNING** **QUALITY**
VOICE **DEVELOPMENT** **TOGETHER**
MUSIC **FLLOURISH** **CREATIVE** **FOCUS**
VISION **LEADERSHIP** **SKILLS**
POTENTIAL **FUTURE** **STORY**
AMBITION **STABILITY** **APPLAUSE**
PARTNERSHIP **YOUNG**
CAVAN / MONAGHAN
EXPRESS
INNOVATE



Music Generation
Cavan/Monaghan
 an Chabháin/Mhuineacháin